



**Hong Kong Aero Engine Services Limited**

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## D&I Charter

HAESL has become a signatory to The Racial Diversity and Inclusion (D&I) Charter for Employers. The Charter is an initiative of The Equal Opportunities Commission (EOC). The goal of the Charter is to give interested employers a checklist of policies and practices they can implement to further their D&I objectives, to encourage and promote racial diversity and inclusion (D&I) in the workplace, and to provide employers with guidelines and best practices.

The Charter, which is created by The EOC, lays out nine goals towards promoting racial inclusivity in the signatory's policies, culture, and work environment. "This is a very important step for HAESL to take," said Mr Edmunds. "Aviation is an inherently international business, and we are glad to officially recognize our commitment to diversity and racial inclusivity in all aspects of our company." Being a signatory, HAESL will support and work towards the Charter goals, as well as providing annual updates to the EOC on its progress.



Read more about the Charter and the nine goals here:

<https://www.eoc.org.hk/en/news-and-events/events-and-programmes/eoc-events/inclusion-charter>

## 種族多元共融僱主約章

港發正式加入成為《種族多元共融僱主約章》（約章）的簽署機構。平等機會委員會透過推出約章，希望為僱主提供多元共融的政策指引與實踐方法清單，以鼓勵僱主推動種族多元共融的工作文化。

平機會推出的約章，為簽署機構列出了九項目標，涵蓋政策、文化及工作環境三大領域。「這對港發絕對是一個重要的里程碑，航空業是一個高度國際化和多元化的行業，我們承諾致力於各個層面推動多元共融，匯聚種族多元人才。」作為約章簽署機構，港發將全力支持 and 努力實現約章目標，並向平等機會委員會提供最新的年度進度。

如欲希望知道更多有關約章和九項目標的相關資訊，請瀏覽平機會網站：

<https://www.eoc.org.hk/en/news-and-events/events-and-programmes/eoc-events/inclusion-charter>