

## Our aims:

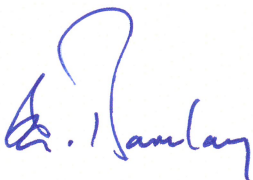
- We aim to create long-term value for our stakeholders. Achieving this depends on the *sustainable development*\* of our businesses and the communities in which we operate.
- To achieve sustainable development, we aim:
  - To cause zero harm
  - To minimise our impact on the natural environment
  - To excel as corporate citizens

## Our policy:

- *Industry leadership:* We will work with others to promote sustainable development in the industries in which we operate.
- *In our operations:* We will meet or exceed all legal requirements and:
  - Do our best to safeguard the health and safety of all our stakeholders.
  - Be a good steward of the natural resources and biodiversity under our influence and ensure that all potential adverse impacts of our operations on the environment are identified and appropriately managed.
  - Provide an environment in which all employees are treated fairly and with respect, feel able to speak up and can realise their full potential.
  - Encourage suppliers and contractors to promote sustainable development.
  - Encourage the responsible use of our products and services by our customers and consumers.
  - Bring value to the communities of which we are a part and enhance their capabilities while respecting people's culture and heritage.

## Making it happen:

- We will encourage other companies in which we have an interest as a stakeholder or through our supply chain to implement similar policies.
- We will encourage and empower our staff to be proactive on sustainable development matters both at work and in the community.
- We will monitor our performance and report regularly.
- We will review this policy periodically, and take into account stakeholder feedback.



Angus Barclay  
Director & General Manager  
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\* Sustainable Development is development that meets the needs of the present without compromising the ability of future generations to meet their own needs. "Our Common Future", 1987 World Commission on Environment and Development.