



HAESL wins “Most Innovative Award” in Sustainable Development Forum 2013

In Swire Sustainable Development Forum 2013, HAESL’s safety footwear programme won the top prize of the “Most Innovative Project Award” in the project competition. With more than 10 Swire operating companies enrolled in this competition to compete for 3 categories of prizes (i.e. Most Replicable, Most Effective & Most Innovative), the award winners were selected through voting by the forum participants.

While toe-cap safety footwear has been used in the safety field for some time, the voters opined that HAESL put very strong efforts in ensuring front-line staff, managers, executives or visitors are “foot safe” anytime. Our efforts included to ensure the comfort, convenience and presentation of the safety footwear to the users during daily operation and meetings. In addition, the voters reckoned that HAESL’s workshops have been clearly marked with green zones and red zones, and the safety footwear policy is well documented within HAESL health & Safety Manual. All these thoughtful elements made the safety footwear scheme successful whereas many other factories find it very difficult to fully carry it out.

Every year, Swire organizes an annual sustainable development (SD) forum that gathers all the operating companies together for best practice learning, and each company had to present their best project(s) within the SD areas, such as Health & Safety, environment, social engagement etc.



HAESL Enhancing safety footwear program, HAESL

Enhancing safety footwear program at HAESL

1. Introduction and Objectives

Like many other Swire group companies, HAESL emphasizes continual improvement in overall workshop safety. With the current safety scheme (Safety Color, HAESL, trousers all staff with innovative safety shoes and solutions for potential hazards. This poster, once again, illustrates that in HAESL, safety ideas do not only come from the management/safety teams, but also from staff.

Through many years, HAESL has been providing safety shoes for all workshop staff; however, concerns over foot safety for visitors, customers, suppliers and HAESL office staff have been a topic in this year. With the concept of continual improvement, HAESL decided to take a step further in foot safety by:

- Identifying safety shoe zones to highlight pathways that are safe, and areas where just “recommended” users can walk using safety shoes.
- Looking for new convenient safety footwear for visitors or office staff when entering production areas.

Safety shoes zone:
With the support of safety team and engineers, workshops are now clearly marked with two safety shoes zones: **Red Caution** and **Green Caution** zones. Any person walking within the red labeled zone must wear safety footwear, while the green labeled zone means safety footwear is recommended.

Have safety footwear/ safety toe cap:
HAESL has experienced that visitors/ suppliers/ delivery workers often came into HAESL without proper safety foot wear. Therefore “Toe Cap has recently been introduced by allowing people to have quick safety protection before entering the production areas.
HAESL lends these “toe caps for visitors to use to ensure safety.

HAESL believes this safety implementation could be a foot safe solution for visitor/ delivery personnel. This allows HAESL to fully implement the safety footwear policy in a more practical way.

2. Photos / Diagram for illustration

3. Results

- More than 300 red and green caution signage have been installed within the whole HAESL workshop areas.
- 80 pairs of safety toe caps of all sizes have been purchased and ready for visitor use.
- No further excuse to have no foot protection walking inside HAESL production areas.

Unrestricted Zones
Safety footwear must be worn during work in unrestricted zones.